WBEN® FORUM

6 Secrets to Improving EMPLOYEE ENGAGEMENT

STARTING SOON...

HELLO

Meet our host



BRENDA LOUBE BCL TEAMS, LLC brenda@bclteams.com

HELLO

Meet our speaker



MICHELE ADAMS PRESIDENT & CEO



Meet the Forum Engagement Team



Bocci Engineering



ELLIE HALTERSchnipke Engraving



MARY DAVENPORT

TransTech IT Staffing



ANDREA TSAKANIKAS

Crew Facilities



PAMELA KAN
Bishop-Wisecarver



ALIGN YOUR COMPANY WITH A

PURPOSE

- 1. PROMOTE AUTHENTIC VALUES
- 2. HIRE THE RIGHT PEOPLE
- 3. CREATE SOCIAL IMPACT
- 4. SPEAK YOUR PURPOSE



CELEBRATE

WINS

- 1. SHOUT IT OUT
- 2. MAKE IT MEMORABLE
- 3. REWARD THEM
- 4. CELEBRATE JUST BECAUSE



DEVELOP PASSIONATE

EMPLOYEES

- 1. GIVE THEM SOMETHING TO BE EXCITED ABOUT
- 2. CHALLENGE THEM
- 3. POSITIVE ENVIRONMENT
- 4. COMMUNICATE YOUR MISSION, VISION, VALUES



PROVIDE OPPORTUNITY

TO LEARN

- 1. SET A BUDGET
- 2. REWARD LEARNING
- 3. CREATIVITY
- 4. SET TIME ASIDE



REWARD

YOUR EMPLOYEES

- 1. KNOW YOUR BUDGET
- 2. DETERMINE WHAT EMPLOYEES WILL BE REWARDED FOR
- 3. WHAT TYPE OF REWARDS ARE OFFERED?
- 4. SET CRITERIA FOR HOW POINTS ARE ASSIGNED



GET

FEEDBACK

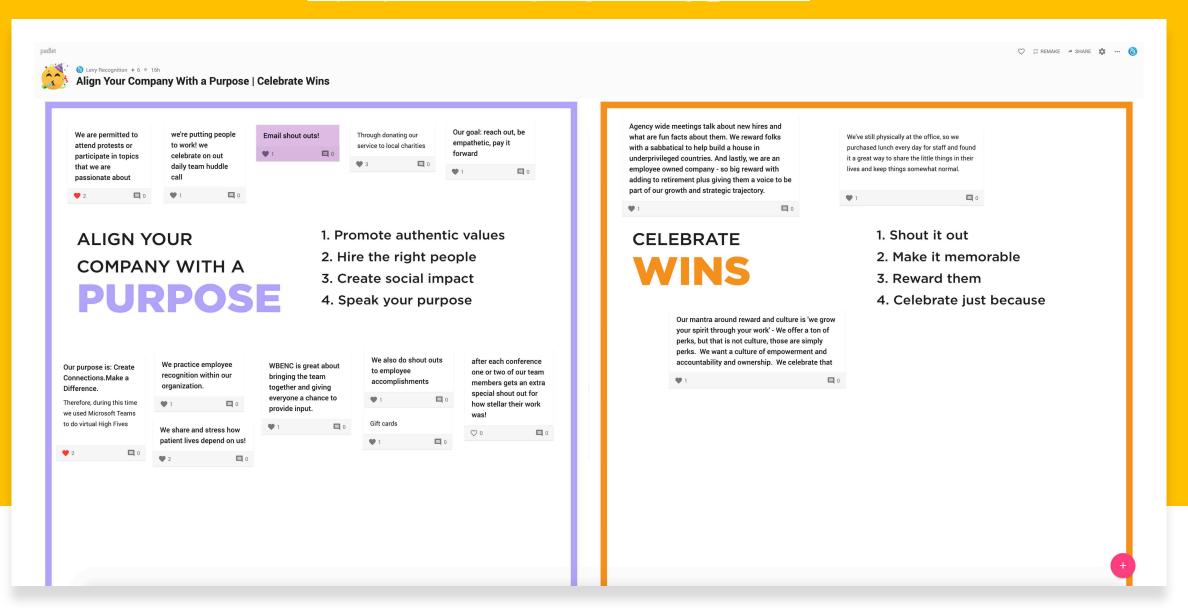
- 1. DO YOU FEEL VALUED?
- 2. ARE YOU ABLE TO REACH YOUR FULL POTENTIAL?
- 3. WOULD YOU REFER OTHERS TO WORK HERE?
- 4. WHEN DID YOU LAST RECEIVE RECOGNITION?



WBEN® FORUM

BREAKOUT ROOMS

https://padlet.com/levyrecognition/align_celebrate



ALIGN YOUR COMPANY WITH A

PURPOSE

- ✓ Provide opportunities for employees to give back to the community.
- ✓ Connect what you do with recognition and engagement back to your company's core values.
- ✓ Take the time to hire the right people that align with your value and culture.

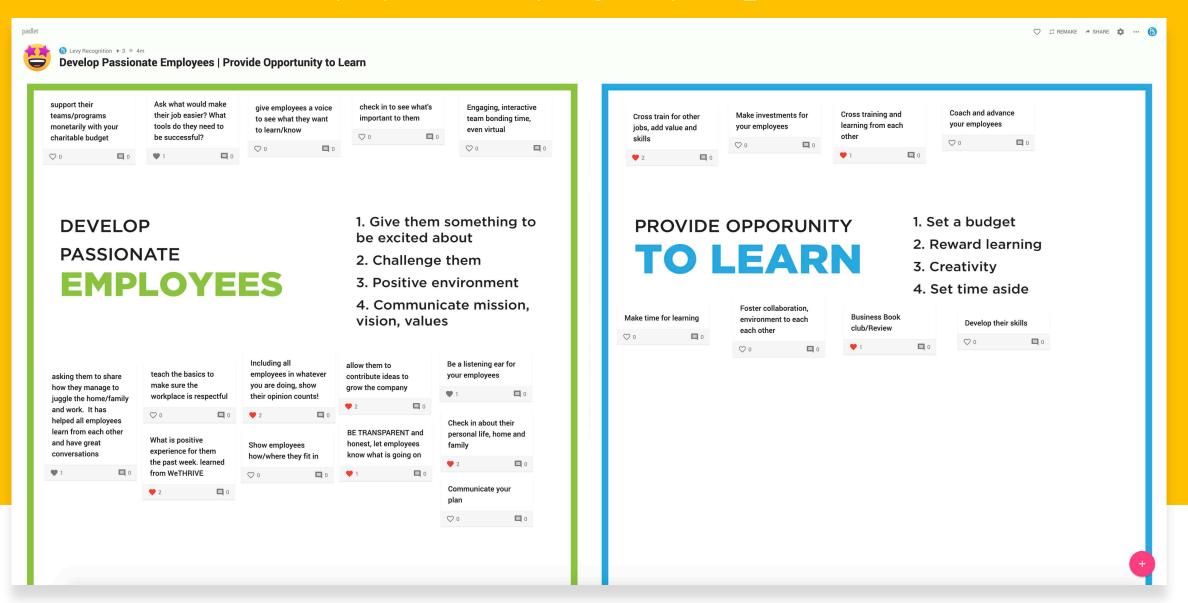


CELEBRATE WINS

- ✓ Celebrate all wins, no matter how big, or small they may seem.
- ✓ Celebrate with rewards. Give employees something to commemorate the hard work that led them to earn recognition.
- ✓ Make it social by sharing it with the team or company through an online platform.



https://padlet.com/LevyRecognition/passion_learn



DEVELOP PASSIONATE

EMPLOYEES

- ✓ Find ways to challenge your employees.
- ✓ Give employees "innovation time" to work on an innovative project of their choosing.
- ✓ Create an open environment where employees are encouraged to try new things without the fear of failure.



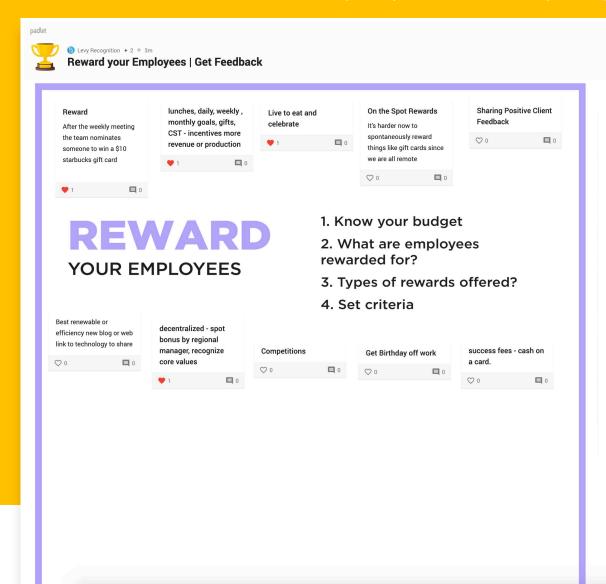
PROVIDE OPPORTUNITY

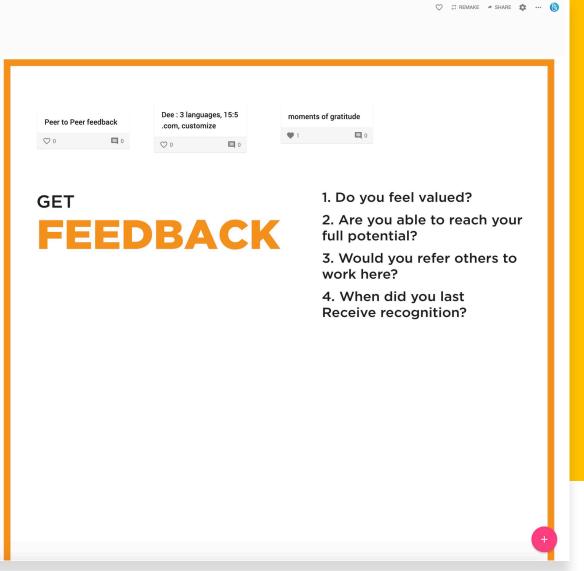
TO LEARN

- ✓ Connect popular learning sites, (LinkedIn Learning, Skillshare, Coursera etc.) to your program and earn points/rewards for courses completed.
- ✓ Allow employees a specified amount of time per week or month to dedicate to learning.



https://padlet.com/LevyRecognition/reward feedback





REWARD

YOUR EMPLOYEES

- ✓ Use non-cash incentives like merchandise, travel, and experiences.
- ✓ Create a clear budget and guidelines for rewarding employees before you start.
- ✓ Implement an online program. Peers and managers can recognize with points that employees can redeem for rewards.



GET

FEEDBACK

- ✓ Block out time to meet with employees to get their feedback.
- ✓ Send employees specifics on what you would like feedback on to give them time to prepare.
- ✓ Send out an anonymous survey to allow employees the opportunity to be open and honest without fear of judgment.



THANK YOU

For More Resources Visit:

levyrecognition.com/wbenc-forum



